

## Program studiów podyplomowych

International Human Resources Management ([English] 3rd Edition)

Semestr zimowy 2016/2017, letni 2016/2017

[https://www.podyplomowe.ue.wroc.pl/114,829,international\\_human\\_resources\\_management.html](https://www.podyplomowe.ue.wroc.pl/114,829,international_human_resources_management.html)

| Lp.          | Nazwa przedmiotu                                                  | Liczba godzin |
|--------------|-------------------------------------------------------------------|---------------|
| 1            | Integration Methods: Team Building Session                        | 8             |
| 2            | Fundamentals of Management                                        | 6             |
| 3            | Internal and External Environment of HRM in MNC                   | 4             |
| 4            | Continental models of HRM: European, American, Asian, and African | 4             |
| 5            | Business and IHRM strategies                                      | 6             |
| 6            | Cross-cultural determinants of IHRM subfunctions                  | 4             |
| 7            | Qualifications of international manager                           | 6             |
| 8            | Staffing the Organization with International Managers             | 6             |
| 9            | Assessment Center simulation workshop                             | 14            |
| 10           | Global leadership                                                 | 8             |
| 11           | Global talent management                                          | 8             |
| 12           | Expatriation Management                                           | 6             |
| 13           | Training and Development of International Staff                   | 8             |
| 14           | Managing international careers                                    | 8             |
| 15           | European Funds for Employee Development                           | 8             |
| 16           | Motivating People                                                 | 8             |
| 17           | International Compensation System                                 | 6             |
| 18           | Performance Management for International Staff                    | 8             |
| 19           | Employee Performance Appraisal – work project                     | 8             |
| 20           | International Project Management                                  | 8             |
| 21           | The Role of Trade Union within HRM                                | 6             |
| 22           | Psychology of International Management                            | 6             |
| 23           | Coaching in International Company                                 | 8             |
| 24           | Psychometrics and Psychological Testing                           | 8             |
| 25           | Work Life Balance and Stress Management                           | 6             |
| 26           | Final exam                                                        | 4             |
| <b>RAZEM</b> |                                                                   | <b>180</b>    |